

Immaculate Conception School Board Agenda September 20, 2022 Garden Level, 7:00 pm

1. Opening Prayer

2. **Roll** Kyle Doerr , Christine Schorb, Teresa Dorshorst, Susie Funk, Bill Gregozeski, Jason Moore, Lee Rinella, Chris Thomas - Absent, Andrea Bodinet, Brandy Dohle, Jolene Sasser, Matt Vail - Absent, Fr. Steve, Fr. Eric - Absent, Mr. Gregson, Kara Dell Hunt

3. Welcomed Susie Funk - New School Board Member

4. **Welcome [Shea Christensen](#)** - School Counselor/Character Education – Character Education – 6th, 7th & 8th grades. Students are given a list of words of virtues to on throughout the year. Teachers are allowed to get creative with it. Creating a mental source list for the parish. 8 students currently in counseling. 6 are awaiting counseling to begin.

5. **Parents and Friends Report:** No rep. Jolene Sasser gave a brief overview of previous events and of the upcoming events. Uniform resale, spirit wear and mums fundraisers are complete. Mums - \$9000 profit. Bags and Bubbly Sep 22, Trivia Night – November 5th; Craft Fair – December 3rd; Daddy/Daughter Dance – January 28th; 5K – May 5th. Auction – February 25th. Current bank balance - \$89,000+

6. **Pastoral Council Report:** Tammy Hoeflinger – Rep. Liturgy retraining. Hoping to introduce an online ministry list. Little Church has returned. Financial – Internal audit for best practices. Asking one of the Campus Enhancement members to come to Parish Council meetings to keep them up-to-date. Will restart Welcome Breakfasts, soon.

7. **Faculty Report:** Mrs. Ettlign – 4th graders going to Arch and just had their bible blessing. Fr. Eric is coming in to speak about the bible to the 4th grade. Discussions on integrity in most classes. Science has a new curriculum from Wash U. It is going very well. K-5th are using it. Spike (Lego League) is going very well. Kids are very excited. Students will be competing this year in December.

8. Committee Reports:

- A. Teacher/Employee Committee: None
 - B. Community Engagement Committee: Had our Columbia Daze parade – went well. Considering the Lighted Christmas Parade.
 - C. Curriculum Committee: Nothing
 - D. Student Activities Committee: Team Snap will now show financials by sport. Next year rolls over February of each year. **Coaching** – No process for who to contact. Tara Kennedy needs to begin sending out emails prior to registration for individuals who may be interested in coaching. Student Activities committee may work with Tara to help her with selecting coaches. **Adding new sport** – No process currently. Need to have a direct process created for starting new sports. Baseball is of great interest from parents and students.
 - E. Budget Committee: Budget is almost balanced. Bringing in additional funds for Pre-K since its enrollment is so high. Have received a stimulus of a little over \$12,000 for lunch. Outstanding balances from last year is \$695 from just one person. FACTS is working really well and helping to keep families up to date. Tuition has a payment agreement. Hoping to do the same for band next year. May change the way lunch is done in the future. **Stewardship** – new forms going out. Most families have returned their stewardship forms. \$843,000 giving for last year from ICS families. **Pay Scales** - Have been pulled from neighboring areas. We have proposed that all making minimum should be bumped to \$13 per hr, immediately. Creating a schedule for returning employees for next year. This increase to \$13 for minimum wage employees was approved by board and the proposal will be reviewed by Finance Council. Motion for increase – Lee Rinella – 2nd Chris Schorb. All in favor.
 - F. Discernment Committee: No updates
 - G. Building/Grounds Committee: Nothing new has come forth.
 - H. Strategic Planning Committee: All 3 areas of focus are meeting at the end of September.
9. **Principal's Report:**

IOWA Test scores 21/22 (see below) Required for 2nd – 8th grades. Next week is test week. Our math scores in upper grades have been dipping in recent years. Teachers are working on this issue. Accommodations are allowed for the testing. Website (updated) – School website needs to be updated. There are a lot of website builders out there and an announcement of looking for someone will be put out.

10. **Pastor's Report:** Service training is complete. 38 servers. Looking for someone at each of the masses who is a good observer who will watch the servers at each mass and then help train them. The plaque between school and church – Creator of it is of the opinion that nothing else should be changed on it. (referencing additional notes on Father Carl and Mr. Kish).

11. **Old Business:**

A. School Board Handbook (Appendix D) – Mr. Gregson has put in some changes that need to be made. Very few items need to be changed. B. School Board/Pastoral Council, Trustee Blessing - August 28, 2022 – Blessing of Council members went very well.

C. Asst. Principal: currently working on job description – Mr. Gregson will have a job description for asst principal by October meeting.

D. Minimum Wage employees

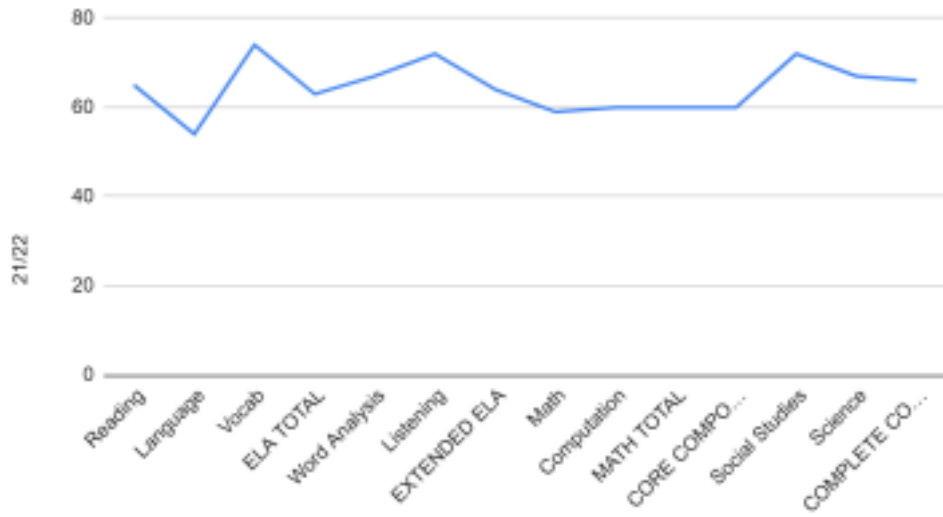
12. **New Business:**

A. None.

Closing Prayer - Kyle

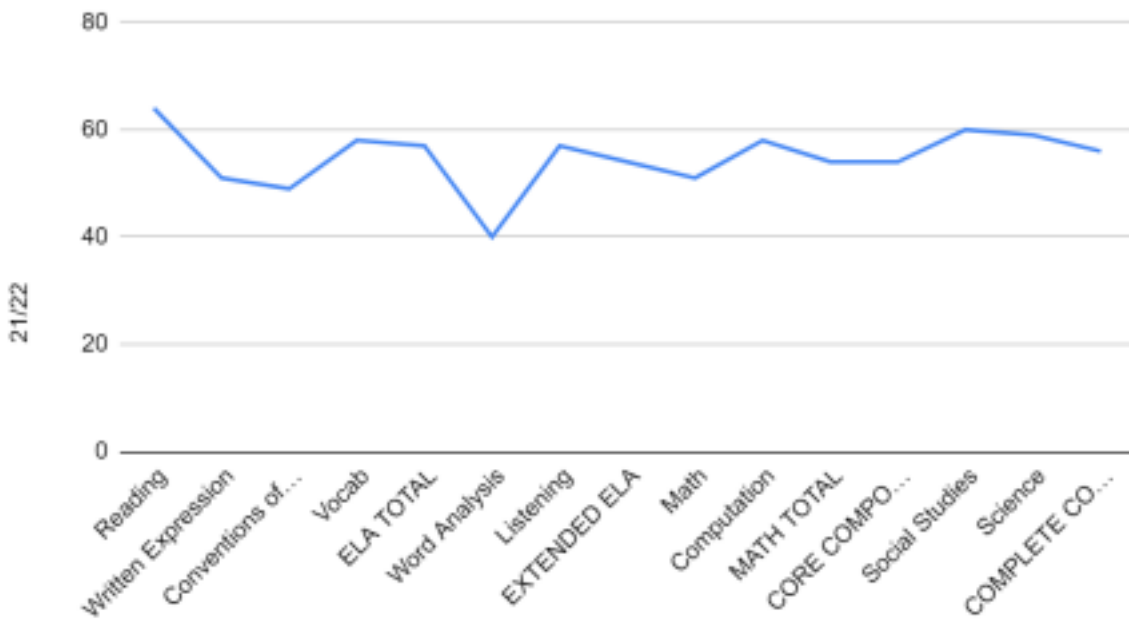
Grade 2

21/22

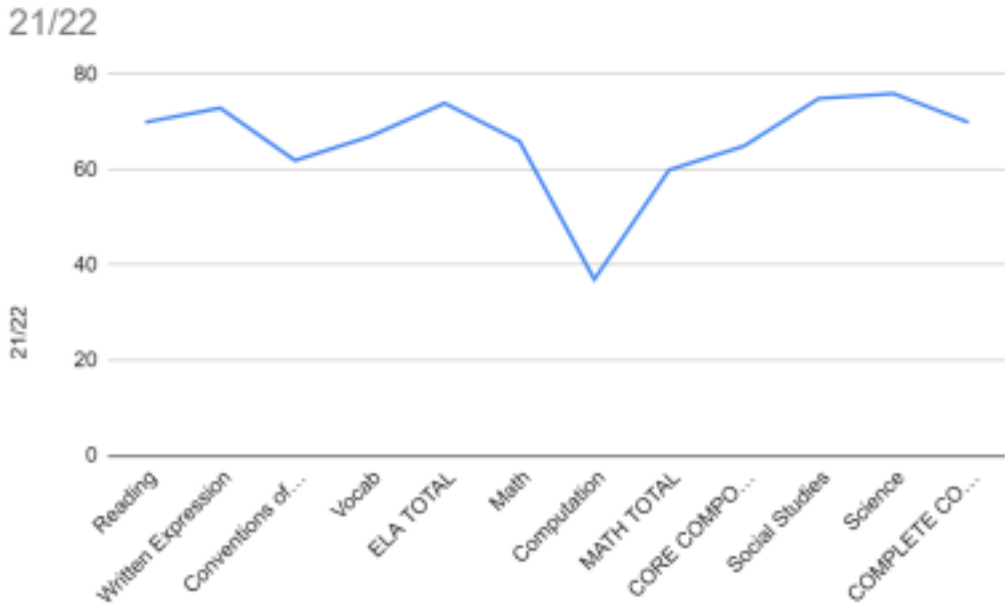


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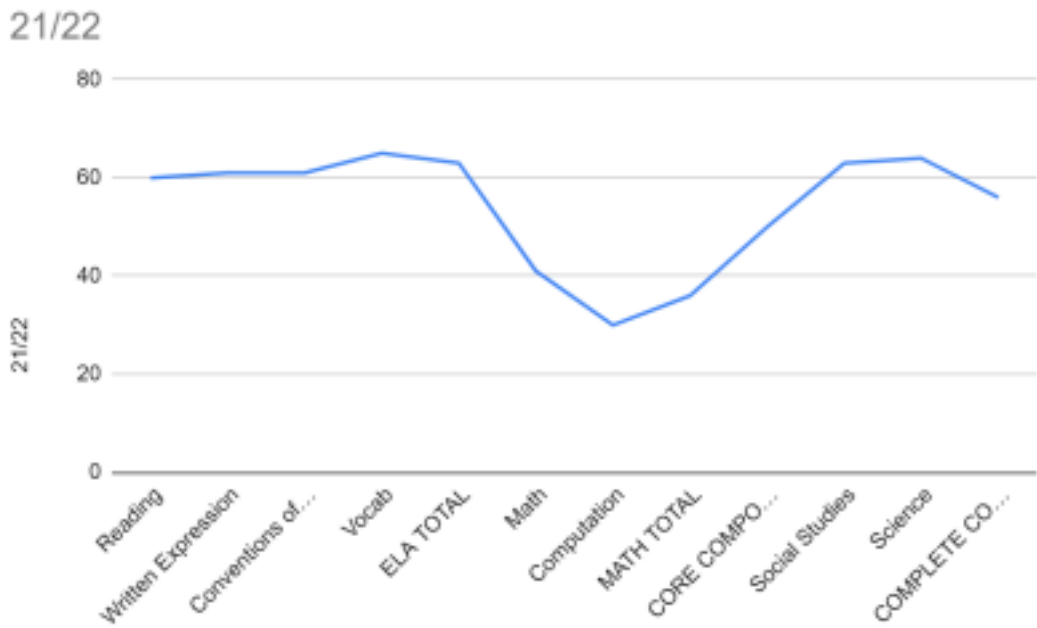
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Grade 4

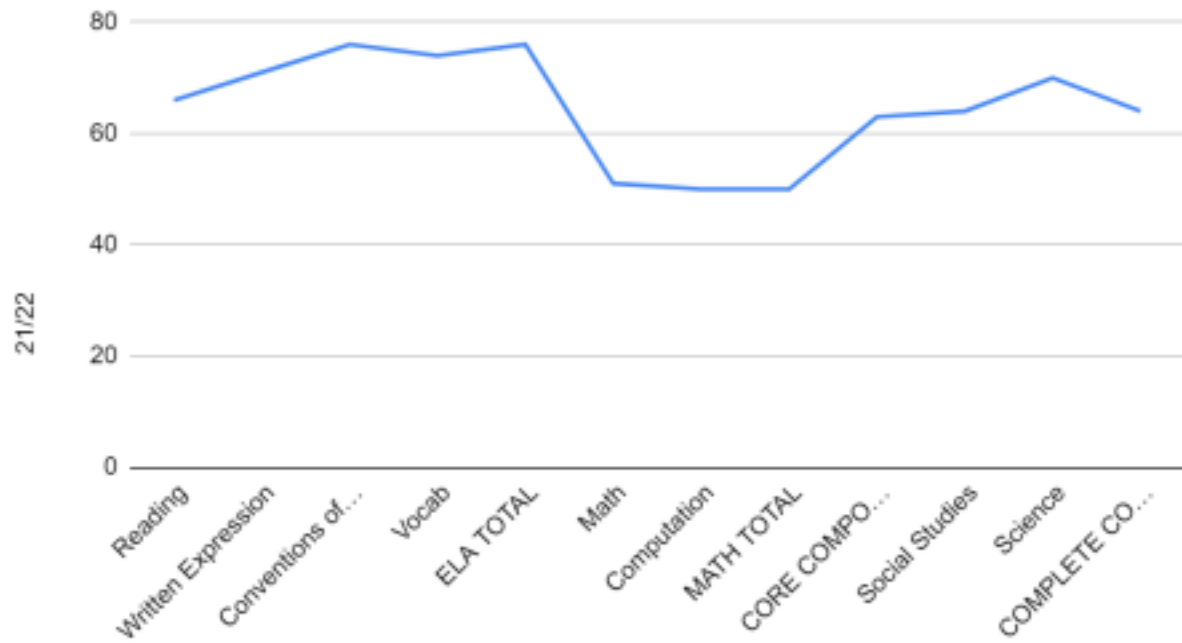


Grade 5



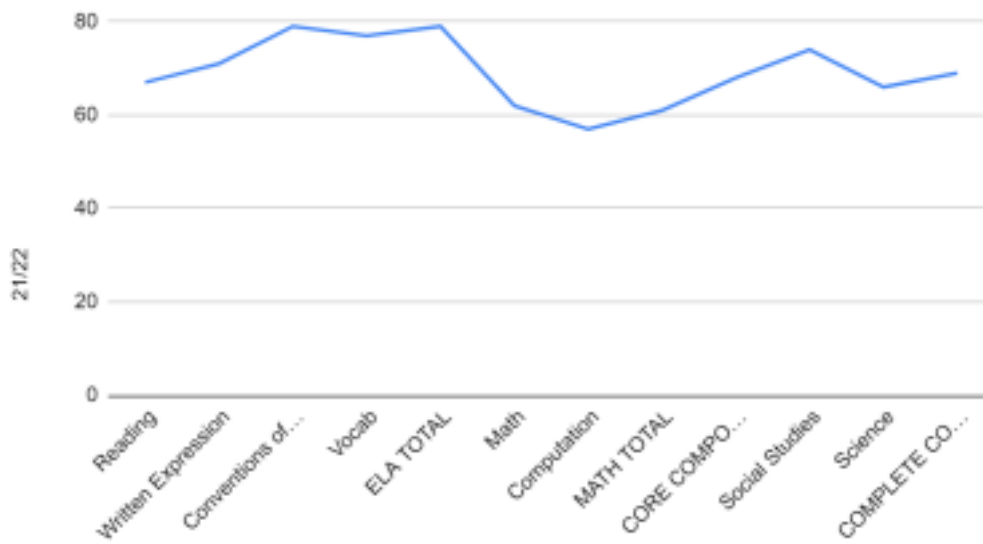
Grade 6

21/22



Grade 7

21/22



Grade 8

21/22

