

## **Immaculate Conception School Board Agenda November 15, 2022 Garden Level, 7:00 pm**

1. **Opening Prayer**
2. **Roll** Kyle Doerr , Christine Schorb Absent, Teresa Dorshorst, Susie Funk, Bill Gregozeski Absent, Jason Moore, Lee Rinella, Chris Thomas Absent, Andrea Bodinet, Brandy Dohle, Jolene Sasser, Matt Vail, Fr. Steve, Fr. Eric Absent , Mr. Gregson, Kara Dell-Hunt
3. **School Counselor/Character Education Report:** Several referrals, as well as some children who come into the office to talk. 15 regular students for counseling. Character Ed seems to be going very well and some of the older children are even making suggestions on things to do. This month's word is "Kindness".
4. **Parents and Friends Report:** Trivia night was successful – Made \$2000. Wonderful fellowship. Currently doing Square One Art. First Sunday of December is the Craft Fair. Father/Daughter Dance – January – Country theme. Dinner Auction – February 25<sup>th</sup> – Nashville Nights Theme. Budget to be sent out to school board.
5. **Pastoral Council Report:** No report
6. **Faculty Report:** - Rep. Mrs. Tolan Upper grades – Scholar Bowl starting. First graders prepping for Thanksgiving mass. Several grades have been going on field trips. Kids have been gathering pictures from those for yearbook. Yearbook cover has been chosen. Hunger is Scary can good drive (over 2000) donated to St Vincent DePaul. Over \$900 was raised to help with wreaths for Jefferson Barracks gravesites. Kiwanis connection with Builders Club has increased this year. Funderwear will be in December. Lots of fundraisers in December. Kids Against Hunger is coming back this year.
7. **Committee Reports:**
  - A. Teacher/Employee Committee: None
  - B. Community Engagement Committee: None
  - C. Curriculum Committee: None
  - D. Student Activities Committee: None

- E. Budget Committee: Everything is coming in pretty close to budget. FACTS is doing its job with keeping fees paid. We have a signed resolution from the Diocese for the facilities to move forward with the ground improvements. Finance Council meets on the 1<sup>st</sup> of December. Hourly schedule for pay was adjusted out with Dave & Kara. It will be run past Finance Council to confirm approval. Will be meeting quarterly with Budget committee.
- F. Discernment Committee: None
- G. Building/Grounds Committee: None
- H. Strategic Planning Committee: Subgroups are all meeting. Going well. Next meeting will be in December. Large group will meet in December. Ultimate Goal – implement the school year of 2024.
8. **Principal’s Report: March 28, 2023 – Accreditation Date.** We will be ready. Safe & Sacred are required for K – 8<sup>th</sup> are required by Diocese. We will have these done by Christmas. Results of Iowa tests were included. We were weak in 2017 in computation, and we are still weak in 2022. We are strong in most other areas. Scores are on website. May do more and different type of assessments during the school year.
9. **Pastor’s Report:** First reconciliation for 2<sup>nd</sup> graders this Sunday.
10. **Old Business:**
- A. Assistant. Principal ICS (proposed duties)
- In charge of school in absence of the principal
  - Discipline for all grades
  - Professional development opportunities for teachers
  - Ordering textbooks
  - Cafeteria supervision for lower grades (split with principal)
  - Curriculum: tracking and development
  - Field Trip Supervision (split with the principal)
  - FACTS

\*\*If position for Assistant principal is approved, then posting for job will go out in February or March. **Motion to approve hiring of assistant principal – 1<sup>st</sup>. Brandy Dohle 2<sup>nd</sup>. Jason Moore. Motion passes unanimously.**

11. **New Business:**

- A. The board discussed an email from a parent regarding the number of early dismissal days. Mr. Gregson stated that the early dismissal days are utilized for staff meetings and to prepare for accreditation. It was noted that Latchkey is available on early dismissal days. A board member argued that staff meetings and accreditation preparation time by teachers should be done after school to maximize classroom time and limit the burden on parents caused by early dismissals. Other board members strongly disagreed and said that it is standard practice to utilize early dismissals to allow teachers to complete administrative tasks and to hold staff meetings. There could be possible teacher contract implications if we require teachers to extend their regular hours.

Possible solution – On early dismissal days give the students who need the bus an hour of free latchkey and then have Columbia send their buses at 3 p.m. as they do on a standard school day. Mr. Gregson will coordinate with the public school and parents of students who ride the bus.

Next year, early dismissals should decrease as accreditation will not affect our schedule.

- B. Concern was raised over the School Board Policy regarding termination of membership due to excessive absences from Board Meetings. A request was made that 1<sup>st</sup> year members should be given some dispensation when it comes to absences. Agreed that an introductory email will be sent to new school board members prior to their first meeting to ensure that new members understand the requirements.

**Closing prayer.**