

Immaculate Conception School Board Minutes

August 16, 2022 Garden Level, 7:00 pm

1. Opening Prayer - Father Steve

2. **Roll** Kyle Doerr , Christine Schorb, Teresa Dorhorst, Bill Gregozeski -Absent, Jason Moore, Lee Rinella, Chris Thomas - Absent, Andrea Bodinet, Brandy Dohle, Jolene Sasser, Matt Vail - Absent, Fr. Steve, Fr. Eric - Absent, Mr. Gregson, Kara Dell-Hunt

3. Parents and Friends Report: No meeting

4. Pastoral Council Report: Rep - Hope Weinhoff - No Meeting 5.

Faculty Report: No rep

6. Committee Reports:

A. Teacher/Employee Committee: No updates

B. Community Engagement Committee: Meet the Teacher went well. Lots of positive comments. Welcome Signs - a few children were missed but Ms. Murphy helped out. Parade is Saturday evening. Mr. Ed Schaefer will be driving the tractor/float. ICS bags and candy will be thrown out.

Back to school party - Sunday - 8/21/22 - 3:30 p.m. - 5:30 p.m. Food trucks will be there. Father's Club/School Board/P & F will have tables at the event to help give information to new families or any that have questions.

C. Curriculum Committee: No meeting

D. Student Activities Committee: Team Snap is going well.

E. Budget Committee: Showed a small profit. Should be getting most of the \$95,000 from the State Board of Education that we should have gotten previously. \$3000 still outstanding from last year. This came from 3 families and they have set up a payment plan. Starting new with Option C - many of the fees are showing outstanding since just beginning with the system.

– 9 PSR families have not turned in their stewardship forms. ICS families

- 34 outstanding.
- Letters that were previously agreed upon were sent out to school families over the summer.

F. Discernment Committee: None

G. Building/Grounds Committee: CFO & Risk Management - Resolution was too large regarding new facilities project. Reworked by Kara & John Whitworth. Awaiting Bishop's signature.

H. Strategic Planning Committee: 23 members that are on the committee. Excellent representation by all areas of individuals of our parish. There are 3 subgroups that will be meeting and then those groups will meet as a whole in April. Formation of Youth, Formation of School and Formation of Future.

7. Principal's Report:

Enrollment:

Preschool - 20	4th - 33
PreK - 35 (13 @ 3 days, 22 @ 5)	5th - 44
Kinder - 41	6th - 32
1st - 46	7th - 39
2nd - 42	8th - 38
3rd - 38	TOTAL - 408

Support Staff: cafeteria - good

Classroom aides - good

Latchkey - still need 1-2

Resource - 3days for Hillary Hobbs

- 1 day for Tiffany Taylor

We are up 11 kids. We have taken all students who were on our wait list.

Cafeteria is in great shape.

Classroom aides are all filled.

Latchkey is still in need of a couple more people.

Classroom aides are making only \$12-13 per hour (minimum wage). As of now, there are no scheduled raises. Makes hiring and keeping staff difficult. To compete with

the public schools, we have to look into raising pay scales. Substitute teachers are \$110 per day. Salary schedules for all non-certified teachers will be discussed between Kara and Mr. Gregson.

Future Staff: Asst. Principal - safety, someone in charge when I am out of the building
Needs to be a chain of command - should be an administrator.

Mr. Gregson will develop a job description, etc for a vice-principal and bring to the board.

Special Needs student - Had to tell the family that we did not have the resources to aid their child. Making recommendations for where a family can find extra accommodations would be helpful.

Covid Protocols Will remain as they were at the end of the school year.

8. **Pastor's Report:** We will begin server training for 5th - 8th graders. Father Eric will be assisting with school masses this year.

Of note, we do not compete with the public school system, however, we must be just with our employees.

Father is happy to be here and happy to help the school grow in any way that he can.

9. **Old Business:**

A. Stewardship Letters - All went out over the summer.

B. School Board Handbook - Need to review and make certain that it says what it should. It is in our One-Stop Shop. Please review and make any changes that you feel are needed by our next meeting in September. C.

Back to School Party - See Community Engagement.

10. **New Business:**

A. School Board/Pastoral Council, Trustee Blessing - August 28, 2022 11 a.m. mass

B. School Board Alternate Selection - Susie Funk - 1

Jessica Wachtel - 2, Michelle Franke - 3, Beth Pembrey - 4.

11. Next Meeting - September 20th

12. Closing Prayer - Kyle